AGENDA
WEDNESDAY, MARCH 17, 2021
*4:30 P.M. (CLOSED SESSION) *6:00 P.M. (OPEN SESSION)

PLEASE NOTE: *DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES

In accordance with Executive Order N-29-20 Paragraph 3, the March 17, 2021 Board of Education meeting will be held via teleconferencing and will be available for all members of the public seeking to observe via http://go.fresnounified.org/ustream/, or on the Ustream App on your Android or Apple device, Comcast Xfinity Channel 94 and AT&T U-Verse Channel 99, or through the following teleconference line:

**Teleconference Line - English**
Dial in: +1 559-512-2623 Passcode: 982 851 552#

**Teleconference Line – Spanish**
Dial in: +1 559-512-2623 Passcode: 951 997 541#

Individuals who wish to address the Board may do by:

- Submitting an email to publiccomment@fresnounified.org; or
- Leaving a voice message by calling 559-457-6222 (voice message will be transcribed).

Please include your name, agenda item number or subject matter being addressed, along with a 250-word description of the subject matter being addressed. Emails and voicemails received by no later than 8:00 p.m. on March 16, 2021 will be part of the record for the Board’s information and/or discussion, will be posted on www.fresnounified.org/board and will be included in the minutes. Please note, consistent with Board Bylaw 9323, any statements submitted for public comment that are inappropriate in nature, including, but not limited to statements that are obscene, threatening or substantially disruptive to school operations, will either be redacted, or will not be posted.

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the teleconference line and/or the electronic platform, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board President or Board Secretary at 559-457-3727. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations. Public materials are available for public inspection at www.fresnounified.org/board.

Pursuant to Government Code Section 54953 (b)(2), all action taken during this teleconferenced meeting shall be by roll call vote.
CALL Meeting to Order

OPPORTUNITY for Public Comment on Closed Session Agenda Items

RECESS to Cabinet Room for Closed Session to discuss the following:

1. Student Expulsions Pursuant to Education Code Section 35146.
2. Conference with Labor Negotiator - (Government Code Section 54957.6); FUSD Negotiator(s): Paul Idsvoog; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists and Aerospace Workers (IAMAW), Unrepresented Employees: All Management, Confidential, and Supervisory Employees.
   a. Executive Director
   b. Principal
5. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9 (d)(1)).
   a. L.E. vs. Fresno Unified School District
      Fresno Superior Court No. 17CECG03227
      Claim No. 17-0215-0022
6. Conference with Legal Counsel Anticipated/Pending/Threatened Litigation (Government Code Section 54956.9(d)(2)).
   a. Potential Case: One (1)
   b. Dianna Googooian v. Fresno Unified Workers' Compensation
      Fresno Unified Case No. 2015-0253, 2015-0252
   c. Maritza Lugo v. Fresno Unified Workers' Compensation
      Fresno Unified Case No. 2017-0174
7. Conference with Legal Counsel regarding potential initiation of litigation pursuant to (Government Code Section 54956.9(d)(4)).
   a. Potential Case: One (1)

*6:00 P.M., RECONVENE and report action taken during Closed Session, if any.

HEAR Reports from Student Board Representatives
An opportunity is provided to hear comments/reports from Student Board Representatives from DeWolf High School. Contact person: Kim Mecum, 457-3731.

HEAR Report from Superintendent

BOARD/SUPERINTENDENT COMMUNICATION

OPPORTUNITY for Public Comment on Consent Agenda Items
ALL CONSENT AGENDA items are considered routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board member so requests, in which event, the item(s) will be considered following approval of the Consent Agenda.

A. CONSENT AGENDA

A-1, APPROVE Personnel List
Included in the Board binders is the Personnel List, Appendix A, as submitted. The Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Paul Idsvoog, telephone 457-3548.

A-2, ADOPT Resolution Proclaiming April 2021 as “Remembrance of the Existence of the Armenian Genocide
Included in the Board binders is a resolution proclaiming the month of April 2021 as Remembrance of the Existence of the Armenian Genocide – as remembrance of those forever affected by the Armenian Genocide –and urges our schools and individual citizens to never forget these crimes against humanity. The Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3566.

A-3, ADOPT Resolution to Honor the Life of Activist Dolores Huerta
Included for the Board's consideration and adoption is a resolution to Honor the Life of Activist Dolores Huerta. On July 19, 2018 Governor Jerry Brown signed Assembly Bill (AB) 2644, which designates April 10 of each year as Dolores Huerta Day. On Dolores Huerta Day, all public schools and educational institutions are encouraged to conduct exercises remembering the life of Dolores Huerta, recognizing her accomplishments, and familiarizing pupils with the contributions she made to this state. The Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3566.

A-4, ADOPT Resolution Proclaiming April 2021 as School Library Month
School Library Month is a celebration by the American Association of School Librarians. During the month of April, teacher librarians and library media technicians are encouraged to create activities to support their school and local community in celebrating the essential role of strong school library programs. The Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Kim Mecum, telephone 457-3731.

A-5, APPROVE Minutes from Prior Meetings
Included in the Board binders are draft minutes for the February 10, 2021 Special Board Meeting and the February 17, 2021 Regular Board Meeting. The Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Superintendent, Dr. Robert G. Nelson, telephone 457-3884.
A. CONSENT AGENDA – continued

A-6, APPROVE Property and Liability Insurance for 2021/22
Included in the Board binders is a summary of quotations received from the district’s insurance broker, Marsh & McLennan Agency, for the district’s various forms of coverage. For renewal is coverage related to Property, General Liability, Designated Lessees, Excess Liability and Cyber requirements. The policy period will extend from April 01, 2021 through March 31, 2022. The Superintendent recommends approval. Fiscal impact: Sufficient funds are available in the district’s Liability Internal Service Fund. Contact person: Santino Danisi, telephone 457-6226.

A-7, APPROVE Award of Bid 21-28, Sunnyside High School Boilers Replacement
Included in the Board binders is information on Bid 21-28, for the replacement of two existing boilers at Sunnyside High School. The equipment is recommended for replacement based on evaluation of greatest need including age, condition, cost of repairs, regulatory requirements, and health and safety. The new equipment will improve energy efficiency, heating and cooling capacity, and system reliability. Staff recommends award to the lowest responsive, responsible bidder: New England Sheet Metal and Mechanical Co. (Fresno, California) $462,485. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of $462,485 are available in the Measure Q Fund. Contact person: Karin Temple, telephone 457-3134.

A-8, APPROVE Award of Bid 21-30, Leased Lit or Dark Fiber Point to Point Connection
Included in the Board binders is information on Bid 21-30, to establish a five-year contract to lease a lit or dark fiber connection between the CENIC node at 1111 Van Ness Ave, Fresno, CA 93721 and the Fresno Unified School District Education Center at 2309 Tulare Street, Fresno, CA 93721. This data connection provides a connection from the District’s Education Center to the CENIC node for a load-balanced internet connection. Staff recommends award of a five-year contract to the lowest responsive, responsible bidder: CVIN, LLC. dba Vast Networks (Fresno, California) $ 75,000. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of $7,500 are available in the Technology Services Department E-Rate Fund and $67,500 will be provided through the Federal E-Rate Program. Contact person: Tami Lundberg, telephone 457-3560.

A-9, APPROVE Award of Bid 21-32, Hamilton and Wawona K-8 Schools Safety and Security Camera Improvements
Included in the Board binders is information on Bid 21-32, for the installation of district provided high-definition security cameras, digital video recorders and associated equipment at Hamilton and Wawona K-8 Schools. After installation, all school sites will have received new standard high-definition video monitoring systems critical to the Board’s prioritization of safety and security. Staff recommends award to the lowest responsive, responsible bidder: Viking
A. CONSENT AGENDA – continued

Enterprises (Fresno, California) $170,500. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of $65,500 are available in the Measure X Fund for Hamilton K-8 and $105,000 in the Measure K Fund for Wawona K-8. Contact person: Karin Temple, telephone 457-3134.

A-10, APPROVE Award of Bid 21-33, Multipurpose Room Audio/Visual System Upgrades at Various School Sites: Burroughs, Centennial and Sunset Elementary Schools; and Ahwahnee and Scandinavian Middle Schools

Included in the Board binders is information on Bid 21-33, for upgraded audio/visual (A/V) systems in the multipurpose rooms (cafeterias) at Burroughs, Centennial and Sunset Elementary Schools, and Ahwahnee and Scandinavian Middle Schools. The project includes the replacement of projectors, installation of motorized projection screens, and new public address systems. Replacement is based on an evaluation of need and will continue throughout the district to provide equity in critical systems. Staff recommends award to the lowest responsive, responsible bidder: EIDIM Group, Inc. (San Ramon, California) $215,378. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of $215,378 are available in the Measure Q Fund. Contact person: Karin Temple, telephone 457-3134.

A-11, APPROVE Award of Bid 21-34, Ventura and 10th South Campus Site and Tenant Improvements, Buildings C and D

Included in the Board binders is information on Bid 21-34, for general site improvements and remodeling of office spaces at the Ventura and 10th South Campus, Buildings C and D, to accommodate use by district central office staff. The Health Services, Prevention and Intervention, and Special Education Departments are planned to move into the improved office space in Fall 2021. Staff recommends award to the lowest responsive, responsible bidder: Ardent General, Inc. (Fresno, California) $5,545,109. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of $5,545,109 are available in the Measure X Fund. Contact person: Karin Temple, telephone 457-3134.

A-12, APPROVE Proposed Revisions for Board Policies

Included in the Board binders are proposed revisions for the following four Board Policies (BP):

- BP 1340 Access to District Records
- BP 5131 Conduct
- BP 6145 Extracurricular and Cocurricular Activities
- BP 6146.1 High School Graduation Requirements/Standards of Proficiency

These revisions meet the legal mandates recommended by the California School Boards Association and best practices. The Superintendent recommends
A. CONSENT AGENDA – continued

approval. There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3566.

A-13, RATIFY Grant Application to the California Department of Education
It is recommended the Board ratify submission of a grant application to the California Department of Education 2020 National School Lunch Program Equipment Assistance Grant. The grant provides funding to help schools serve healthier meals, provide meal service during pandemic or natural disaster, improve food safety, and help support the establishment, maintenance, or expansion of the School Breakfast Program. The district is requesting funding to support the purchase of a new meal delivery truck to replace an inoperable 1999 model. The Superintendent recommends ratification. Fiscal impact: The grant will provide up to $100,000 for the purchase of the delivery truck; additional funding is available in the Cafeteria Fund to support the approximate $135,000 vehicle cost. Contact person: Karin Temple, telephone 457-3134.

A-14, RATIFY Grant Application to the 2021 Fresh Fruit and Vegetable Program
Ratification is requested for the district’s grant application to the 2021 Fresh Fruit and Vegetables Program (FFVP) through the California Department of Education. The FFVP provides funding to support daily fresh fruit and vegetable snacks for students at participating elementary and K-8 schools. Funding is sought for 69 schools that meet the eligibility criteria of 50% or more students eligible for free/reduced-price meals; grant awards will be based on these percentages. The Superintendent recommends ratification. Fiscal impact: The grant will fund $50-$75 per student for purchase of fruits and vegetables. Contact person: Karin Temple, telephone 457-3134.

END OF CONSENT AGENDA
(ROLL CALL VOTE)
UNSCHEDULED ORAL COMMUNICATIONS

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Members of the public with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests that are brought before them at this time. The appropriate staff member will furnish answers to questions.

B. CONFERENCE/DISCUSSION AGENDA

*6:45 P.M.

B-15, PRESENT and DISCUSS the 2021/22 Strategic Budget Development

The Board of Education has discussed the Governor’s proposed Budget and the potential impacts on Fresno Unified, as well as the strategic budget development process, at the following Board of Education meetings:

- January 20, 2021
- February 03, 2021
- February 17, 2021
- March 10, 2021

On March 17, 2021, staff and the Board will continue budget development discussions. Fiscal impact: Not available at this time. Contact person: Santino Danisi, telephone 457-6226.
C. RECEIVE INFORMATION & REPORTS

There are no items for this portion of the agenda.

D. ADJOURNMENT

NEXT REGULAR MEETING
WEDNESDAY APRIL 07, 2021
AGENDA ITEM A-1

AGENDA SECTION: A
(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve
(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Personnel List

ITEM DESCRIPTION: Included in the Board binders is the Personnel List, Appendix A, as submitted.

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Manjit Atwal, Executive Director
DIVISION: Human Resources
PHONE NUMBER: (559) 457-3548

CABINET APPROVAL: Paul Idsvoog
Chief of Human Resources/Labor Relations

SUPERINTENDENT APPROVAL:
The Superintendent respectfully nominates for elections the following certificated and classified personnel. Classification of certificated probationary or temporary teachers is pursuant to their respective classification contained in their employment contracts. Elections are subject to the salary schedule as adopted by the Board of Education and assignment by the Superintendent, school year 2020-2021.

### ELECTIONS

**Certificated Personnel**

<table>
<thead>
<tr>
<th>Name</th>
<th>Classification</th>
<th>School</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>Pusey Jeremy</td>
<td>Teacher, Elementary</td>
<td>Lowell Elementary</td>
<td>3/1/2021</td>
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**Classified Personnel**

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<th>Name</th>
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<td>Ceja Zuno Jose</td>
<td>Driver, Bus</td>
<td>Transportation</td>
<td>2/25/2021</td>
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<tr>
<td>Manning Janay</td>
<td>Paraprof, Moderate/Severe</td>
<td>Bullard High School</td>
<td>3/2/2021</td>
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<td>Montelongo Alexis</td>
<td>Paraprof, Moderate/Severe</td>
<td>Robinson Elementary</td>
<td>3/9/2021</td>
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<td>O’Canto Katelyn</td>
<td>Paraprof, Moderate/Severe</td>
<td>Robinson Elementary</td>
<td>3/5/2021</td>
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<tr>
<td>Rodriguez Yolanda</td>
<td>Driver, Bus</td>
<td>Transportation</td>
<td>2/25/2021</td>
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<td>Torres Jessica</td>
<td>Assistant, School Office</td>
<td>Viking Elementary</td>
<td>2/25/2021</td>
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<td>Valdez De Estrada Rosa</td>
<td>Paraprof, Instructional Asst</td>
<td>Centennial Elementary</td>
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<td>Vang Vang</td>
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<td>Mayfair Elementary</td>
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<td>3/3/2021</td>
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<td>Xiong Bao</td>
<td>Noontime Assistant</td>
<td>Norseman Elementary</td>
<td>3/8/2021</td>
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<td>Yang Yer</td>
<td>Paraprof, Child Development</td>
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<td>2/24/2021</td>
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<td>York Jerry</td>
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<td>Young Heather</td>
<td>Paraprof, Moderate/Severe</td>
<td>Anthony Elementary</td>
<td>3/5/2021</td>
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### RESIGNATIONS OR RETIREMENTS

**Certificated Personnel**

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<td>Archie Tezale</td>
<td>Teacher, Lrn Hndcp, Sdc</td>
<td>Hoover High School</td>
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<td>Cayetano-Albino Oswaldo</td>
<td>Teacher, Senior High</td>
<td>Duncan Polytechnical</td>
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<td>Lawless Middle School 7-8</td>
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<td>Escareno Rosales Lucero</td>
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<td>Sunset Elementary</td>
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<td>Fonseca Claudia</td>
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<td>Kings Canyon Middle School</td>
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<td>Her Mai</td>
<td>Specialist, Resource, Sp Ed</td>
<td>Pyle Elementary</td>
<td>6/30/2021</td>
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<td>Teacher, Music, Elementary</td>
<td>Music/Visual and Perform Arts</td>
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<td>Jahsi Gary</td>
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<td>Jackson Elementary</td>
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<td>Madrigal Nayely</td>
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<td>Special Ed</td>
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<td>McCarrell Amber</td>
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<td>Fremont Elementary</td>
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<td>Mejia Garzon</td>
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<td>Birney Elementary</td>
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<td>Nemmer</td>
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<td>Roosevelt High School</td>
<td>2/8/2021</td>
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** Classified Personnel **

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<td>Cortez Grajeda</td>
<td>Nurse, Vocational License</td>
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<td>Garcia</td>
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<td>Paraprof, DHH Sign</td>
<td>Norseman Elementary</td>
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<td>Villa</td>
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<td>Vue</td>
<td>Custodian</td>
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** DECEASED **

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** LEAVE REQUEST **

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<td>Teacher, Elementary</td>
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** PROMOTIONS **

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<td>Operator, Equipment II</td>
<td>Maintenance And Operations</td>
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<tr>
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<td>3/9/2021</td>
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<td>3/1/2021</td>
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BOARD MEETING DATE: March 17, 2021

AGENDA SECTION: A
(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Adopt
(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Adopt Resolution Proclaiming April 2021 as “Remembrance of the Existence of the Armenian Genocide

ITEM DESCRIPTION: Included in the Board binders is a resolution proclaiming the month of April 2021 as Remembrance of the Existence of the Armenian Genocide – as remembrance of those forever affected by the Armenian Genocide – and urges our schools and individual citizens to never forget these crimes against humanity.

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: David Chavez,
Chief of Staff

DIVISION: Superintendent’s Office
PHONE NUMBER: (559) 457-3566

CABINET APPROVAL: David Chavez

SUPERINTENDENT APPROVAL:
BEFORE THE BOARD OF EDUCATION
OF THE FRESNO UNIFIED SCHOOL DISTRICT
OF FRESNO COUNTY, CALIFORNIA

In the Matter of Proclaiming All Schools to )
Recognize the Existence of the Armenian )
Genocide – April 2021 )

RESOLUTION 20-16

WHEREAS, the Armenian genocide occurred between 1915 to 1923, resulting in the deportation of nearly 2 million Armenians of whom 1.5 million men, women and children were killed, and 500,000 survivors were expelled from their homes; and

WHEREAS, as displayed in the United States Holocaust Memorial Museum, Adolf Hitler, on ordering his military commanders to attack Poland without provocation in 1939, dismissed objections and thus set the stage for the Holocaust; and

WHEREAS, the innocent people murdered during these tragedies of history live forever in the hearts of, not only their loved ones and relatives, but all of humanity; and

WHEREAS, survivors of the genocide and their descendents live in the Fresno Community, including many family members working for Fresno Unified, and their children that attend Fresno Unified schools; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Fresno Unified School District recognizes the month of April 2021 as Remembrance of the Existence of the Armenian Genocide and urges our schools and individual citizens to never forget these crimes against humanity.

ADOPTED this 17th day of March 2021
AYES: _________
NOES: _________
ABSENT: _________

Valerie F. Davis, Board President

Robert G. Nelson, Ed.D. Superintendent
Board Meeting Date: March 17, 2020

AGENDA SECTION: A
(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Adopt
(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Adopt Resolution to Honor the Life of Activist Dolores Huerta

ITEM DESCRIPTION: Included for the Board’s consideration and adoption is a resolution to Honor the Life of Activist Dolores Huerta. On July 19, 2018 Governor Jerry Brown signed Assembly Bill (AB) 2644, which designates April 10 of each year as Dolores Huerta Day.

On Dolores Huerta Day, all public schools and educational institutions are encouraged to conduct exercises remembering the life of Dolores Huerta, recognizing her accomplishments, and familiarizing pupils with the contributions she made to this state.

The resolution will be available on, or before, March 12, 2021.

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: David Chavez, Chief of Staff
DIVISION: Superintendent’s Office
PHONE NUMBER: (559) 457-3566

CABINET APPROVAL: David Chavez
SUPERINTENDENT APPROVAL:
BEFORE THE BOARD OF EDUCATION
OF THE FRESNO UNIFIED SCHOOL DISTRICT
OF FRESNO COUNTY, CALIFORNIA

In the Matter of Honoring the Life of Activist Dolores Huerta on April 10, 2021

RESOLUTION 20-17

Whereas, on July 18, 2018 Governor Jerry Brown signed Assembly Bill 2644, introduced by Assembly member Eloise Reyes (AD-47); designating April 10th as Dolores Huerta Day, making civil rights leader and community organizer, Dolores Huerta the first and only living person to hold this honor; and

Whereas, Assembly Bill 2644 adds Section 37222.20 to the Education Code, stating “On Dolores Huerta Day, all public schools and educational institutions are encouraged to conduct exercises remembering the life of Dolores Huerta, recognizing her accomplishments, and familiarizing pupils with the contributions she made to this state”; and

Whereas, Dolores Clara Fernandez Huerta was born on April 10, 1930, in Dawson, New Mexico, the daughter of Juan and Alicia Fernandez; and

Whereas, Dolores Huerta became a schoolteacher in Stockton, California and became conscious of the need for economic justice through seeing her students come to school barefoot and hungry; and

Whereas, during the 1950s, Huerta met legendary community organizer Fred Ross, Sr. and found her calling as an organizer serving in the leadership of the Stockton Community Service Organization (CSO), during which time she set up voter registration drives, pressed local governments for barrio improvements; and founded the Agricultural Workers Association (AWA); and

Whereas, Dolores Huerta’s famed lobbying efforts were crucial in securing Aide for Families with Dependent Children (AFDC) and disability insurance for farm workers in the State of California in 1963; and

Whereas, Dolores Huerta is the most prominent Mexican American female labor leader in the United States, is the co-founder with Cesar Chavez of the United Farm Workers of America (UFW); and
Whereas, for over 60 years beginning in the 1960’s, Huerta lobbied in Sacramento and Washington D.C., organized field strikes, directed UFW boycotts, led farm worker campaigns for political candidates, negotiated the first UFW labor contracts and has played a major role in the American civil rights movement; and

Whereas, in 2002 Dolores Huerta founded the Dolores Huerta Foundation, which recruits and empowers grassroots leaders in low-income communities to attain social justice by organizing volunteer organizations called Vecinos Unidos (United Neighborhoods) to work on issues in education, health, the environment, civic engagement and economic development; and

Whereas, Dolores Huerta has received numerous awards, among them the California State Senate’s Outstanding Labor Leader Award, the ACLU Roger Baldwin Medal of Liberty Award, the Eugene V. Debs Foundation Outstanding American Award, the Ellis Island Medal of Freedom Award, the Consumer’s Union Trumpeter’s Award, Ms. Magazine’s “Woman of the Year” for 1998, the Eleanor Roosevelt Human Rights Award from President Clinton in 1998; and

Whereas, Dolores Huerta was inducted into the National Women’s Hall of Fame in 1993, and served on the Board of Regents of the University of California; and

Whereas, in 2012, President Obama presented Huerta the Medal of Freedom, the highest civilian award in the United States; and

Whereas, her rallying cry of “Sí Se Puede” continues to call us to fight for the changes our communities need to thrive; and

Whereas, members of society will benefit from having the opportunity to learn more about this leader for social justice and civil rights, empowering them to fight for fair representation, voting rights, and equitable education.

NOW, THEREFORE, BE IT RESOLVED, that Fresno Unified School District does hereby adopt this Resolution to honor a national civil rights and labor leader in America on or around April 10th Dolores Huerta Day.

BE IT FURTHER RESOLVED, all members of Fresno Unified School District are encouraged to teach about the life and struggles of Dolores Huerta and to conduct celebrations honoring the life of Dolores Huerta as a powerful force for social justice and empowerment for all.

ADOPTED this 17th day of March 2021
AYES:
NOES:
ABSENT:

______________________________  ______________________________
Fresno Unified School District
Board Agenda Item

Board Meeting Date: March 17, 2021

AGENDA SECTION: A
(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Adopt
(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Adopt Resolution Proclaiming April 2021 as School Library Month

ITEM DESCRIPTION: Included in the Board binders is a resolution proclaiming April 2021 as School Library Month. School Library Month is a celebration by the American Association of School Librarians. During the month of April, teacher librarians and library media technicians are encouraged to create activities to support their school and local community in celebrating the essential role of strong school library programs.

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Thomas Nixon,
Library Services Manager

DIVISION: Instructional Division
PHONE NUMBER: (559) 457-3731

CABINET APPROVAL: Kim Mecum,
Chief Academic Officer

SUPERINTENDENT APPROVAL:
BEFORE THE BOARD OF EDUCATION  
OF THE FRESNO UNIFIED SCHOOL DISTRICT  
OF FRESNO COUNTY, CALIFORNIA  

In the matter of Proclaiming  
April 2021 School Library Month  

RESOLUTION 20-18

WHEREAS, April 2021 has been designated the 36th annual national School Library Month; and

WHEREAS, school libraries provide materials for teachers and students that will encourage growth and knowledge; and

WHEREAS, school libraries provide materials that will develop literary, cultural, aesthetic appreciation, and ethical standards; and

WHEREAS, school libraries provide materials which reflect the ideas and beliefs of religious, social, political, historical and ethnic groups and their contributions to the American and world heritage and culture; and

WHEREAS, school libraries provide books to encourage children to read for pleasure; and

WHEREAS, school libraries provide materials to meet individual needs, varied interests, abilities, socioeconomic backgrounds and maturity levels of the students served; and

WHEREAS, school libraries are a fun place for students to go and all students deserve a well-managed library to provide free expression and access to ideas;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Fresno Unified School District proclaims April 2021 School Library Month, and urges all schools and individual citizens to join and engage in library activities.

ADOPTED this 17th day of March, 2021

AYES: __________
NOES __________
ABSENT __________

______________________________ _______________________________
Valerie F. Davis, President Robert G. Nelson, Superintendent
AGENDA ITEM A-5

AGENDA SECTION: A
(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve
(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Minutes from Prior Meetings

ITEM DESCRIPTION: Included in the Board binders are draft minutes for the February 10 Special Board Meeting and the February 17, 2021 Regular Board Meeting.

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: David Chavez, Chief of Staff
DIVISION: Superintendent’s Office
PHONE NUMBER: (559) 457-3566

CABINET APPROVAL: David Chavez, Chief of Staff
SUPERINTENDENT APPROVAL:
MINUTES - BOARD OF EDUCATION SPECIAL MEETING
Fresno Unified School District

Fresno, California
February 10, 2021

In accordance with Executive Order N-29-20 Paragraph 3, the February 10, 2021 Board of Education Special Meeting was held via teleconferencing and was available for all members of the public seeking to observe via http://go.fresnounified.org/ustream/, or on the Ustream App on your Android or Apple device, Comcast Xfinity Channel 94 and AT&T U-Verse Channel 99, or through the following teleconference line:

**Teleconference Line – English** Dial in: +1 559-512-2623 Passcode: 982 851 552#

**Teleconference Line – Spanish** Dial in: +1 559-512-2623 Passcode: 951 997 541#

At a Special Meeting of the Board of Education of Fresno Unified School District, held on February 10, 2021, there were present Board Members Cazares, Islas, Jonasson Rosas, Mills, Major Slastic, Thomas, and Board President Davis. Superintendent Dr. Nelson was also present.

Board President Davis CONVENED the Special Board Meeting at 5:00 p.m.

**DISCUSS and Establish the Superintendent’s Goals for 2021**
The Board of Trustees of Fresno Unified School District will discuss and establish the Superintendent’s Goals for 2021.

For the record, the Board received zero submissions of public comment for this agenda.

For the record, Legal Counsel Mary Egan provided a process overview for the meeting. Superintendent Dr. Nelson provided a response to his evaluation and debriefed the analysis of Strengths, Weaknesses, Opportunities, and Threats (SWOT). Superintendent Dr. Nelson provided a brief overview of goals established in 2020 and provided an opportunity for the Board to decide which goals to revisit in 2021 and what other goals, if any, the Board may wish to identify.

For the record, Board Members had questions/comments. A summary is as follows: Requested clarity as to the metrics and data presented when measuring if a goal is met and by what percentage. Requested a copy of the meeting presentation to help facilitate the conversation. Commented that goals established in 2020 should still apply to 2021.
Requested clarity as to what is being done for Alternative Education. Requested metrics pertaining to lost learning during COVID-19; what resources do we see coming, how will the district use resources, what is the district assessing, how far is the district behind, what does the district need and how much will it cost. Commented on the amount of poverty in the district, and the need for the district to create pathways through the Adult School which could create viable employment opportunities for residents. Commented that utilizing one-time resources to help put students through college would provide long-term benefits. Recommended the district address learning loss during distance learning. Requested a system and protocol be followed for ensuring equal language access. Requested a conversation with community engagement pertaining to police reform. Thanked Superintendent for quick pivot pertaining to Board Member communications. Suggested response to COVID-19 may need to be a separate goal, dividing the health and mental health aspects from the educational. Suggested the need to hire someone to help with management of school reopening. Shared the need for the district to improve on outreach to students.

For the record, Board Members requested to set aside another workshop to discuss the results of this meeting.

Board President Davis ADJOURNED the meeting at 6:04 p.m.
MINUTES - BOARD OF EDUCATION REGULAR MEETING
Fresno Unified School District

Fresno, California
February 17, 2021

In accordance with Executive Order N-29-20 Paragraph 3, the February 17, 2021 Board of Education Regular Meeting was held via teleconferencing and was available for all members of the public seeking to observe via http://go.fresnounified.org/ustream/, or on the Ustream App on your Android or Apple device, Comcast Xfinity Channel 94 and AT&T U-Verse Channel 99, or through the following teleconference line:

Teleconference Line – English  Dial in: +1 559-512-2623  Passcode: 982 851 552#
Teleconference Line – Spanish  Dial in: +1 559-512-2623  Passcode: 951 997 541#

At a Regular Meeting of the Board of Education of Fresno Unified School District, held on February 17, 2021, there were present Board Members Cazares, Islas, Jonasson Rosas, Mills, Major Slastic, Thomas, and Board President Davis. Superintendent Dr. Nelson was also present.

Board President Davis CONVENEEd the Regular Board Meeting at 4:30 p.m. and ADJOURNEEd to Closed Session to address items one through five.

The Board RECONVENED in Open Session at 5:22 p.m.

Reporting Out of Closed Session
- On a motion by Board Member Mills, seconded by Board Member Cazares, the Board took action in Closed Session to promote Tami Lundberg to Chief Technology Officer, on a roll call vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Mills, Major Slastic, Thomas, and Board President Davis.

HEAR Reports from Student Board Representatives
The Board heard a report from Justin Shaw, Student Advisory Board representative from J.E. Young High School, and students from Fort Miller Middle School.
HEAR Report from Superintendent

- Shared our small on-campus cohorts operating up until winter break will be restarting this coming Monday, February 22.

- Shared next week our simultaneous teaching pilots from before the winter break will re-start. For these pilots, teachers have volunteered to test out various forms of technology in the classroom to facilitate simultaneous teaching.

- Shared much is happening in the district to get our students and staff back to campuses safely. As the virus decreases in our county, we can continue moving forward in the right direction for our students’ and staffs’ safe return to in-person learning. So please keep doing your part to slow the spread of COVID-19; it is working.

- Shared the district is currently surveying parents, staff, and students in grades 4-12 on a handful of school climate and culture indicators. The survey is an opportunity for you and your students to tell us about your experiences with their school and how we can better support your student’s learning.

- Celebrated two outstanding Fresno Unified Family members. First, a huge shout out to Jane Banks, our Director of Health Services, who was recently recognized with the President’s Above and Beyond Award from the California School Nurses Organization. Jane has been a vital force in our district, helping us to navigate the COVID-19 pandemic safely, and she has been a leader and a resource across the state at this time. Clare McGarvin, a teacher-librarian at McLane High School, who was recognized with the President’s Award from the California School Library Association.

- Reminded all seniors our Fresno Unified Scholarship Fund is open for applications. The deadline for scholarship applications is March 4.

BOARD/SUPERINTENDENT COMMUNICATION

Member Major Slatic: Referenced a Board Communication dated February 12 pertaining to Tutor.com. Requested granular clarity pertaining to percentage of tutoring hours which were in support of AP courses, requested a comparison of before tutoring and after tutoring math grades, requested granularity of grade levels which took advantage of the program. Requested clarity on what the district’s policy will be for entities using district facilities.
BOARD/SUPERINTENDENT COMMUNICATION - continued

Member Mills: Congratulated Tami Lundberg on her appointment to Chief Technology Officer. Congratulated Student Board Member Joshua Camarillo on his nomination to both the Air Force Academy and West Point by Congressman Jim Costa.

Member Cazares: Expressed appreciation for Student Board Member Richard Romero who is stepping down to finish out his senior year strong. Reminded the community to submit their Climate and Culture Surveys. Welcomed the new student board members.

Member Islas: Encouraged the community to continue to practice good public health guidelines and to take advantage of the COVID-19 vaccines. Expressed appreciation for McLane’s new library. Welcomed new student board members and shout out to Joshua Camarillo and Richard Romero.

Board Clerk Thomas: Expressed condolences to the Dr. Zirkle family. Wished Joshua Camarillo and Richard Romero the best of luck. Shared Gaston Middle School will be a testing and vaccine facility. Thanked Lisa Nichols for the Kente Cloth. Thanked those who shared sympathy cards and messages of support and encouragement. Shared deep concern pertaining to Board Member behavior pertaining to the Golden Charter Academy agenda item at the January 13, 2021 Board Meeting.

OPPORTUNITY FOR PUBLIC COMMENT ON CONSENT AGENDA ITEMS
The Board received zero submissions for public comment for items on the Consent Agenda.

On a motion by Board Member Major Satic, seconded by Board Member Mills, the Consent Agenda with the exception of items A-5, A-7a, A-9, A-11, and A-13 which were pulled by the Board for further discussion, was approved by a roll call vote of 7-0-0-0, as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Mills, Major Satic, Thomas, and Board President Davis.

A. CONSENT AGENDA

A-1, APPROVE Personnel List
APPROVED as recommended, the Personnel List, Appendix A, as submitted.

A-2, ADOPT Resolution Proclaiming March 2021 as Arts Education Month
ADOPTED as recommended, a Resolution Proclaiming March 2021 as Arts Education Month.
A. CONSENT AGENDA – continued

A-3, APPROVE Minutes from Prior Meeting
APPROVED as recommended, the draft minutes from the January 20, 2021 Regular Board Meeting.

A-4, APPROVE the 2020/2021 Certificated Management Competitive and Negotiable 261 Duty Days Revised Salary Schedule
APPROVED as recommended, the 2020/2021 Certificated Management Competitive and Negotiable 261 Duty Days Revised Salary Schedule.

A-5, APPROVE Appointment to Citizens’ Bond Oversight Committee
DENIED as recommended, the appointment of Andrew Fabela to the Citizens’ Bond Oversight Committee (CBOC).

For the record, Board Members had comments/questions pertaining to Agenda Item A-5. A summary is as follows: Commented Major Satic has the privilege to recommend appointments to this committee. Shared the Board has previously denied this individual for appointment. Expressed concern of this appointment due to his known use of obscenities directed at people with whom he disagrees.

On a motion by Board Member Cazares, seconded by Board Member Islas, Agenda Item A-5 was denied. The motion to not approve the appointment of Mr. Andrew Fabela to the Citizens’ Bond Oversight Committee was approved by a roll call vote of 4-2-1-0, as follows: AYES: Board Members: Cazares, Islas, Thomas and Board President Davis. NOES: Board Members: Mills, and Major Satic. ABSTENTIONS: Board Member Jonasson Rosas.

A-6, APPROVE Amendment to Independent Contractor Services Agreement with Rev.com
APPROVED as recommended, a request to approve an Amendment to the Independent Contractor Services Agreement with REV.com to provide Spanish subtitles for the Public Broadcasting System program, Reading Explorers, designed to support Pre-Kindergarten through third grade students at home with literacy lessons.

A-7, APPROVE Independent Contractor Services Agreement with Taylor English Duma, LLP
APPROVED as recommended, an agreement with Taylor English Duma, LLP to provide legal consulting services to the Joint Health Management Board (JHMB).

A-7a, APPROVE Agreement with United Health Centers of the San Joaquin Valley
APPROVED with amendment, an agreement with United Health Centers of the San Joaquin Valley to provide COVID-19 testing services.
A. CONSENT AGENDA – continued

For the record, Board Members had comments/questions pertaining to Agenda Item A-7a. A summary is as follows: Requested clarity as to why the district is not utilizing community testing events. Requested clarity as to the district’s cost when the district’s plan is billed. Requested clarity as to if the district used a Request for Proposal for this agreement. Expressed concern and suggested to pause on this agreement and conduct a comprehensive study on other options. Executive Director Andrew De La Torre, Interim Chief Financial Officer Santino Danisi, Superintendent Dr. Nelson, and Executive Director Amy Idsvoog were available to provide clarity.

For the record, Board Member Jonasson Rosas motioned to table this item and have it return as a comprehensive testing plan with competitive bidding included. For the record, Board Member Jonasson Rosas withdrew her motion.

On a motion by Board Clerk Thomas, seconded by Board Member Mills, Agenda Item A-7a was amended to include a comprehensive plan to be completed after Governor Newsome’s announcement, with multiple suppliers or vendors through an RFP or RFQ process. This motion was approved by a roll call vote of 6-1-0-0, as follows: AYES: Board Members: Islas, Jonasson Rosas, Mills, Slatic, Thomas, and Board President Davis. NOES: Board Member Cazares.

A-8, RATIFY an Agreement between Fresno Unified School District Early Learning Department and Tulare County Office of Education

RATIFIED as recommended, an agreement between Fresno Unified School District Early Learning Department and Tulare County Office of Education from December 17, 2020 through June 30, 2021.

A-9, RATIFY Independent Contractor Services Agreement with American Ambulance

RATIFIED as recommended, an Independent Contractor Services Agreement with American Ambulance.

For the record, Board Members had comments/questions pertaining to Agenda Item A-9. A summary is as follows: Requested clarity as to if ambulance services are provided for freshmen football games. Requested clarity as to the level of training of the ambulance service. Requested clarity as to the equipment the district’s certified athletic trainers have in their kits, and if the equipment is appropriate to immobilize a broken femur. Requested clarity as to ambulance service at Woodward Park. Instructional Superintendent Bryan Wells was available to provide clarity.
A. CONSENT AGENDA – continued

On a motion by Board Member Major Slatic, seconded by Board Clerk Thomas, Agenda Item A-9 was approved by a roll call vote of 7-0-0-0, as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas, and Board President Davis.

A-10, RATIFY Independent Contractor Services Agreement with Riddell Football
RATIFIED as recommended, an Independent Contractor Services Agreement with Riddell Football.

A-11, RATIFY Independent Contractor Services Agreement with San Joaquin Valley Officials Association – Central California Amateur Arbiters Sport Officials
RATIFIED as recommended, an Independent Contractor Services Agreement with San Joaquin Valley Officials Association – Central California Amateur Arbiters Sport Officials.

For the record, Board Members had comments/questions pertaining to Agenda Item A-11. A summary is as follows: Requested clarity as to the pay scale of officials at a varsity game and is it different than junior varsity and freshmen games. Requested clarity as to what fund pays for services. Requested a document be provided to show cost per service for sports. Requested fee per game or fee per hour be added to future support material. Instructional Superintendent Bryan Wells was available to provide clarity.

On a motion by Board Member Major Slatic, seconded by Board Member Jonasson Rosas, Agenda A-11 was approved by a roll call vote of 7-0-0-0, as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas, and Board President Davis.

A-12, RATIFY Grant Application to the California Community Schools Partnership Program
RATIFIED as recommended, a request for ratification of a grant application to the California Department of Education for the California Community Schools Partnership Program.

A-13, RATIFY Change Order for the Project Listed Below
RATIFIED as recommended, information on a Change Order for the following project: Bid 20-30, Roosevelt High School Cafeteria Modernization, Change Order 3 presented for ratification: $50,153.

For the record, Board Member Jonasson Rosas read a statement as follows:
A. CONSENT AGENDA – continued

Agenda Item A-13 calls for the ratification of change order #3 for Bid 20-30 for the Roosevelt High School cafeteria modernization. My residence is located within 500 feet of the southwest edge of the property comprising the Roosevelt High School site. Despite this proximity, ratifying change order #3 for Bid 20-30 will have no measurable financial impact on my property because this modernization project improves a cafeteria facility already in place as part of Roosevelt High School. Moreover, the impact of ratifying change order #3 to Bid 20-30 is indistinguishable from its effect on the majority of the residential properties within my trustee area that are part of Roosevelt High School’s attendance area. Notwithstanding the absence of any financial impact on my property, I am abstaining from the vote to ratify change order #3 for Bid 20-30 pursuant to Board Bylaw 9270 for the express purpose of avoiding the appearance of any conflict.

On a motion by Board Clerk Thomas, seconded by Board Member Major Slatic, Agenda Item A-13 was approved by a roll call vote of 6-0-1-0, as follows: AYES: Board Members: Cazares, Islas, Mills, Major Slatic, Thomas, and Board President Davis. ABSTENTIONS: Board Member Jonasson Rosas.

A-14, RATIFY the Filing of Notices of Completion
RATIFIED as recommended, Notices of Completion for the following projects, which have been completed according to plans and specifications.

- Bid 19-51 Sections B and C, Mechanical Improvements for Malloch Elementary School and Tehipite Middle School
- Bid 20-55, Modular Classroom Infrastructure for Centennial, Eaton, and Pyle Elementary Schools
- Bid 21-02, Brawley Service Center Automotive Lift Installation

UNSCHEDULED ORAL COMMUNICATIONS

For the record, the Board received two submissions of public comment for Unscheduled Oral Communications. They are as follows:

1. Marc Gonzalez
   I am a Teacher at Bullard High School, and would like to present on why the arts programs should be allowed the same on-campus privileges given to our sports
UNSCHEDULED ORAL COMMUNICATIONS - continued

and cheer programs. I believe since sports teams are allowed to return to practices as early as the Purple and Red tiers, that arts programs should be allowed to practice in the same manner with respect to pod sizes, social distancing/mask-wearing, and other protocols.

2. Jeff Trussler
I write to you as a concerned parent and a concerned citizen of Fresno. The schools need to reopen. Waiting for an idealistic Orange Tier ranking, which has never happened in Fresno is a disservice to the students, parents and probably the teachers in FUSD. Back in the Fall when Fresno County was in the Red Tier, the school board never sent the students back to in-person learning. For some reason in-person learning was appropriate for many San Diego and Orange County schools, but not for Mr. Bonilla's teacher's union. A 71% vote by the teachers to return to school wasn't good enough for Mr. Bonilla. A perfect example of the tail wagging the dog. Today, Fresno has 28 positive COVID cases per 100,000 people. Fresno is a long way from getting out of the most restrictive Purple Tier in the Governor's color coded reopening plan, his 3rd set of guidelines since the pandemic hit. Is the school board adamant that the in-person learning cannot resume until the County hits the Orange Tier where the number of positive COVID case are less than 4 per 100,000? What science was used to lock into this magic Orange Tier? This Orange Tier is completely arbitrary. Four positive cases? Why not 5 or 6? Why not 12? The school board should find a way to get the students back to school. Be creative. Be forward thinking. Stagger the class times, space out, wear double masks and a face shield, set up tent outside (250-word limit reached).

B. CONFERENCE/DISCUSSION AGENDA

B-15, DISCUSS Student Voice Collaborative for the 2020/21 School Year
The Superintendent and Board Student Advisory Council provided an update regarding their progress as well as some challenges for the 2020/21 school year pertaining to the various student groups within the Student Voice Collaborative. In addition, a summary of the meeting held on February 10, 2021 with Superintendent Dr. Robert G. Nelson was provided.

OPPORTUNITY for Public Comment
For the record, the Board received zero submissions of public comment for Agenda Item B-15.

For the record Board Members had comments/questions pertaining to Agenda Item B-15. A summary is as follows: Thanked students for participating in this project. Suggested the district look at how to implement ethnic studies uniformly
B. CONFERENCE/DISCUSSION AGENDA - continued

in lower grade levels, one month is not enough; look for history books that emphasize different cultures in America, less European centered and more of ethnicities that are seen in our classes and neighborhoods. Requested district to focus on how to use social media for messaging. Commented on student friendly messaging. Shared how proud the Board is of the Student Voice Collaboration. Commented as the third largest district in California we should insist the State do a better job with textbooks of integrating the contributions of women and people of all races and cultures. Requested clarity as to next steps by staff to ensure the Board knows of follow through on items discussed. Superintendent Dr. Nelson, Chief of Equity and Access Lindsay Sanders, and Manager Brittany Waters were available to provide clarity.

B-16, PRESENT and DISCUSS the 2021/22 Strategic Budget Development
At the January 20, 2021 and February 03, 2021 Board of Education meetings, the 2021/22 Governor’s Proposed Budget and the district’s preliminary strategic budget development were discussed. On February 17, 2021, staff and the Board continued budget development discussions.

OPPORTUNITY for Public Comment
For the record, the Board received zero submissions of public comment for Agenda Item B-16.

For the record Board Members had comments/questions pertaining to Agenda Item B-16. A summary is as follows: Thanked staff for setting aside time for budget briefing meetings with Board Members. Requested clarity as to what the district is doing pertaining to classroom mitigation. Suggested the contract pertaining to African American attendance better belongs under DPI than Parent University.

C. RECEIVE INFORMATION & REPORTS
The Board was in receipt of Agenda Items C-17 and C-18.

D. ADJOURNMENT
Board President Davis ADJOURNED the meeting at 7:42 p.m.
AGENDA ITEM A-6

Board Meeting Date: March 17, 2021

AGENDA SECTION: A
(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve
(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Property, Liability, and Cyber Insurance for 2021/22

ITEM DESCRIPTION: Included in the Board binders is a summary of quotations received from the district’s insurance broker, Marsh & McLennan Agency, for the district’s various forms of coverage. Due for renewal is coverage related to Property, General Liability, Designated Lessees and Excess Liability and Cyber requirements. The policy period will extend from April 01, 2021 through March 31, 2022.

Annually the district utilizes its broker to perform a marketing effort for all lines of coverage.

The district’s current property policy provides coverage for property losses up to the limits of the districts statement of values. The district currently insures property/assets valued at approximately $1.93 billion. With this renewal, the district will retain a policy limit of $100 million and be self-insured for the first $250,000 of loss incurred for property claims. The annual premium payment is subject to change dependent upon new construction projects completed during the policy year, on a pro-rata basis. The 2021/22 premium increase for property coverage is due to the multi-year loss experience of property insurers, resulting in increasing property rates. The effects of hurricane and wildfires losses have been significant for insurers. The increase is further driven by building replacement costs and additional square footage due to new construction and/or modernization of district facilities.

The annual premium for general liability and excess liability coverage is increasing, but the self-insured retention level (SIR) remains unchanged. This cost increase stems from an increase in claims across the general liability and excess liability markets in California, combined with the district’s loss history. Generally, the insurance marketplace is restricting coverage and capacity due to increased litigation, large awards, and claims arising from large auto fleets, employee misconduct and traumatic brain incidents. Pandemic related uncertainty is also having an impact.

The district purchased cyber insurance last year. Over the past year, the cyber market has been significantly impacted by cyber extortion events and all insurers in this market are wanting to manage their limits for this challenging environment.

Staff recommends placing the 2021/22 coverage with an expected increase in cost. Actual placement will be clarified with the Board on or before March 12, 2021.

FINANCIAL SUMMARY: Sufficient funds are available in the district’s Liability Internal Service Fund.

PREPARED BY: Andrew De Le Torre
Executive Director

DIVISION: Administrative Services
PHONE NUMBER: (559) 457-6226

CABINET APPROVAL: Santino Danisi
Interim Chief Financial Officer

SUPERINTENDENT APPROVAL:
<table>
<thead>
<tr>
<th></th>
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<td>Excess Layer 1</td>
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<td></td>
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<td>TOTAL LIMITS</td>
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<td>Designated Lessees</td>
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<td>$1,000,000 Each Occurrence</td>
<td>$17,361</td>
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<td>Mt. Hawley Ins. Co.</td>
<td>Mt. Hawley Ins. Co.</td>
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<td>Property &amp; Auto Physical Damage</td>
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<td>Building Limit $1,930,879,958</td>
<td>$550,000</td>
<td>$882,291</td>
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<td>SIR: $250,000 Policy Limit: $100,000,000</td>
<td>SIR: $250,000 Policy Limit: $100,000,000</td>
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<td>Travelers Property Casualty</td>
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<td>Auto Physical Damage</td>
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<td>Bus &amp; Vehicle Fleet Total Insured Value: $14,992,301</td>
<td>$14,992</td>
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<td>Deductible: $250,000</td>
<td>Deductible: $250,000</td>
<td>Hanover Insurance Company</td>
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<td>$100,000 Retention</td>
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<td>Beazley/Lloyds</td>
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<td>Crime</td>
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<td></td>
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<td>Rating A XV, Admitted</td>
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*Premiums include taxes and fees*
AGENDA ITEM A-7

Board Meeting Date: March 17, 2021
AGENDA SECTION: A
(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve
(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Award of Bid 21-28, Sunnyside High School Boilers Replacement

ITEM DESCRIPTION: Included in the Board binders is information on Bid 21-28, for the replacement of two existing boilers at Sunnyside High School. The equipment is recommended for replacement based on evaluation of greatest need including age, condition, cost of repairs, regulatory requirements, and health and safety. The new equipment will improve energy efficiency, heating and cooling capacity, and system reliability.

The request for bids was lawfully advertised on January 05, 2021. Notifications were sent to 58 firms plus five construction trade publications, and the district received four responses. Bids were opened on January 26, 2021. Staff recommends award to the lowest responsive, responsible bidder:

New England Sheet Metal and Mechanical Co. (Fresno, California) $462,485

The tabulation is attached and bid specifications are available for review in the Purchasing Department.

FINANCIAL SUMMARY: Sufficient funds in the amount of $462,485 are available in the Measure Q Fund.

PREPARED BY: Ann Loorz, Business Operations Manager, Purchasing
DIVISION: Operational Services
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Karin Temple, Chief Operating Officer
SUPERINTENDENT APPROVAL:
FRESNO UNIFIED SCHOOL DISTRICT  
BID TABULATION  
BID NO. 21-28, SUNNYSIDE HIGH SCHOOL BOILERS REPLACEMENT

Bid Opening Date: January 26, 2021 prior to 2:01 P.M.  

<table>
<thead>
<tr>
<th>CONTRACTOR</th>
<th>CITY</th>
<th>BASE BID AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>New England Sheet Metal and Mechanical Co.</td>
<td>Fresno, CA</td>
<td>$462,485</td>
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<tr>
<td>Strategic Mechanical, Inc.</td>
<td>Fresno, CA</td>
<td>$499,750</td>
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<tr>
<td>Emcor Services - Mesa Energy Systems, Inc.</td>
<td>Fresno, CA</td>
<td>$531,670</td>
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<tr>
<td>Carrier Corporation</td>
<td>Sacramento, CA</td>
<td>$638,420</td>
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</table>

Low bid determined by total of Base Bid.

Staff recommends award of $462,485 to New England Sheet Metal and Mechanical Co., the lowest responsive, responsible bidder for Base Bid.
AGENDA ITEM A-8

AGENDA SECTION: A
(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve
(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Award of Bid 21-30, Leased Lit or Dark Fiber Point to Point Connection

ITEM DESCRIPTION: Included in the Board binders is information on Bid 21-30, to establish a five-year contract to lease a lit or dark fiber connection between the CENIC node at 1111 Van Ness Ave, Fresno, CA 93721 and the Fresno Unified School District Education Center at 2309 Tulare Street, Fresno, CA 93721. This data connection provides a connection from the District’s Education Center to the CENIC node for a load-balanced internet connection.

The request for bids was lawfully advertised on December 29, 2020 and January 5, 2021, notifications were sent to 33 firms, and posted on the Universal Service Administrative Company (USAC) website on December 29, 2020 per FCC rules. Bids were opened on February 02, 2021. Staff recommends award of a five-year contract to the lowest responsive, responsible bidder:

CVIN, LLC. dba Vast Networks (Fresno, California)  $ 75,000

The cost to the district is $1,500 per year after Federal E-Rate Program Discount.

The tabulation is attached and the bid specifications are available for review in the Purchasing Department.

FINANCIAL SUMMARY: Sufficient funds in the amount of $7,500 are available in the Technology Services Department E-Rate Fund and $67,500 will be provided through the Federal E-Rate Program.

PREPARED BY: Ann Loorz, Business Operations Manager, Purchasing
DIVISION: Operational Services
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Tami Lundberg, Chief Technology Officer
SUPERINTENDENT APPROVAL:

[Signatures]
FRESNO UNIFIED SCHOOL DISTRICT

BID TABULATION

BID NO. 21-30, LEASED LIT OR DARK FIBER POINT TO POINT CONNECTION

Bid Opening Date: February 9, 2021 prior to 3:01 P.M.  

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<thead>
<tr>
<th>CONTRACTOR</th>
<th>CITY</th>
<th>BASE BID 1</th>
<th>BASE BID 2</th>
<th>TOTAL BID</th>
<th>TOTAL BID</th>
<th>RECOMMENDED AWARD AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>CVIN LLC DBA Vast Networks</td>
<td>Fresno, CA</td>
<td>DARK FIBER LEASE</td>
<td>LIT FIBER LEASE</td>
<td>DARK FIBER</td>
<td>LIT FIBER</td>
<td>AMOUNT</td>
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<td></td>
<td></td>
<td>Years (1-5)</td>
<td>Years (6-20)</td>
<td>Years (1-5)</td>
<td>Years (6-20)</td>
<td>AMOUNT</td>
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<td>$201,000</td>
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<td>$201,000</td>
<td>$0.00</td>
<td>$0.00</td>
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Low bid determined by 20-year total price of either dark fiber or lit fiber.

Staff recommends award of **dark** fiber (years 1-5) for $75,000 to CVIN the lowest responsive, responsible bidder.
AGENDA ITEM A-9

AGENDA SECTION: A
(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve
(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Award of Bid 21-32, Hamilton and Wawona K-8 Schools Safety and Security Camera Improvements

ITEM DESCRIPTION: Included in the Board binders is information on Bid 21-32, for the installation of district provided high-definition security cameras, digital video recorders and associated equipment at Hamilton and Wawona K-8 Schools. Existing systems are outdated and difficult to maintain, often requiring salvaged parts from previously removed systems. After installation, all school sites will have received new standard high-definition video monitoring systems critical to the board prioritization of safety and security.

The request for bids was lawfully advertised on January 07, 2021. Notifications were sent to 234 firms plus five construction trade publications, and the district received five responses. Bids were opened on January 28, 2021. Staff recommends award to the lowest responsive, responsible bidder:

Viking Enterprises (Fresno, California) $170,500

The district purchased the equipment for $54,837 utilizing Board approved contracts to mitigate long lead times. The total construction cost of the project is $225,337. The tabulation is attached and bid specifications are available for review in the Purchasing Department.

FINANCIAL SUMMARY: Sufficient funds in the amount of $65,500 are available in the Measure X Fund for Hamilton K-8 and $105,000 in the Measure K Fund for Wawona K-8.

PREPARED BY: Ann Loorz, Business Operations Manager, Purchasing
DIVISION: Operational Services
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Karin Temple, Chief Operating Officer
SUPERINTENDENT APPROVAL:
FRESNO UNIFIED SCHOOL DISTRICT

BID TABULATION

BID NO. 21-32, HAMILTON AND WAWONA K-8 SCHOOLS  SAFETY AND SECURITY CAMERA IMPROVEMENTS

Bid Opening Date: January 28, 2021 prior to 3:01 P.M.  
Buyer: Toni Jorge

<table>
<thead>
<tr>
<th>CONTRACTOR</th>
<th>CITY</th>
<th>BASE BID AMOUNT</th>
</tr>
</thead>
<tbody>
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<td>Viking Enterprises</td>
<td>FRESNO</td>
<td>$170,500</td>
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<tr>
<td>Burke Construction Co.</td>
<td>CHOWCHILLA</td>
<td>$191,450</td>
</tr>
<tr>
<td>Rakkar Development &amp; Construction</td>
<td>FRESNO</td>
<td>$198,000</td>
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<tr>
<td>Rex Moore Electrical Contractors</td>
<td>FRESNO</td>
<td>$227,502</td>
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<tr>
<td>RF CON, Inc.</td>
<td>CLOVIS</td>
<td>$235,918</td>
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Low bid determined by total of Base Bid.

Staff recommends award of $170,500 to Viking Enterprises, the lowest responsive, responsible bidder for Base Bid.
AGENDA ITEM A-10

AGENDA SECTION: A
(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve
(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Award of Bid 21-33, Multipurpose Room Audio/Visual System Upgrades at Various School Sites: Burroughs, Centennial and Sunset Elementary Schools; and Ahwahnee and Scandinavian Middle Schools

ITEM DESCRIPTION: Included in the Board binders is information on Bid 21-33, for upgraded audio/visual (A/V) systems in the multipurpose rooms (MPR/cafeterias) at Burroughs, Centennial and Sunset Elementary Schools, and Ahwahnee and Scandinavian Middle Schools. The project includes the replacement of projectors, installation of motorized projection screens, and new public address systems. The existing MPR A/V systems are more than 20 years old and require frequent repairs with replacement parts that are difficult to obtain. Replacement is based on an evaluation of need and will continue throughout the district to provide equity in critical systems.

The request for bids was lawfully advertised on January 12, 2021. Notifications were sent to 544 contractors plus five construction trade publications, and the district received six responses. Bids were opened on February 04, 2021. Staff recommends award to the lowest responsive, responsible bidder:

EIDIM Group, Inc. (San Ramon, California) $215,378

The tabulation is attached and bid specifications are available for review in the Purchasing Department.

FINANCIAL SUMMARY: Sufficient funds in the amount of $215,378 are available in the Measure Q Fund.

PREPARED BY: Ann Loorz, Business Operations Manager, Purchasing
DIVISION: Operational Services
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Karin Temple, Chief Operating Officer
SUPERINTENDENT APPROVAL:
## FRESNO UNIFIED SCHOOL DISTRICT
### BID TABULATION

**BID NO. 21-33, MULTIPURPOSE ROOM AUDIO/VISUAL SYSTEM UPGRADES AT VARIOUS SCHOOLS SITES**

**Bid Opening Date:** February 4, 2021 prior to 2:01 P.M.  
**Buyer:** Edward Van Patten

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<th>BASE BID 3</th>
<th>BASE BID 4</th>
<th>BASE BID 5</th>
<th>TOTAL BID AMOUNT</th>
<th>RECOMMENDED AWARD AMOUNT</th>
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</thead>
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<td>San Ramon, CA</td>
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<td>Sound Contracting, Inc.</td>
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<td>Bi-Jamar, Inc. dba Quality Sound</td>
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<td>EKC Enterprises, Inc.</td>
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<td>Magnetar US, Inc.</td>
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Low bid determined by Total of Base Bid 1-5.

Staff recommends award of $215,377.27 to EIDIM Group, Inc., the lowest responsive, responsible bidder for all Base Bid items.
AGENDA ITEM A-11

AGENDA SECTION: A
(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve
(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Award of Bid 21-34, Ventura and 10th South Campus Site and Tenant Improvements, Buildings C and D

ITEM DESCRIPTION: Included in the Board binders is information on Bid 21-34, for general site improvements and remodeling of office spaces at the Ventura and 10th South Campus, Buildings C and D, to accommodate use by district central office staff. Site improvements include perimeter fencing and gates, parking lot expansion, new concrete driveways and walkways, site lighting, landscaping, and accessibility improvements. Tenant improvements include minor relocation of interior walls, new finishes throughout, replacement of HVAC units, and upgrades to power, lighting, data infrastructure, fire/intrusion alarms, and video monitoring system. The Health Services, Prevention and Intervention, and Special Education Departments are planned to move into the improved office space in Fall 2021.

The request for bids was lawfully advertised on January 04, 2021. Notifications were sent to 545 firms plus five construction trade publications, and the district received three responses. Bids were opened on February 17, 2021. Staff recommends award to the lowest responsive, responsible bidder:

Ardent General, Inc. (Fresno, California) $5,545,109

A site plan and floor plans are attached. The tabulation is attached and bid specifications are available for review in the Purchasing Department.

FINANCIAL SUMMARY: Sufficient funds in the amount of $5,545,109 are available in the Measure X Fund.

PREPARED BY: Ann Loorz, Business Operations Manager, Purchasing
DIVISION: Operational Services
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Karin Temple, Chief Operating Officer
SUPERINTENDENT APPROVAL: [Signature]

[Signature]
FRESNO UNIFIED SCHOOL DISTRICT

BID TABULATION

BID NO. 21-34, VENTURA & 10TH - SOUTH CAMPUS SITE AND TENANT IMPROVEMENTS FOR BUILDINGS C AND D

Bid Opening Date: February 17, 2021 prior to 2:01 P.M.

Buyer: Ann Loorz

<table>
<thead>
<tr>
<th>CONTRACTOR</th>
<th>CITY</th>
<th>BASE BID 1 SITE IMPROVEMENTS</th>
<th>BASE BID 2 TENANT IMPROVEMENTS</th>
<th>ADD ALTERNATE 2A REPLACE INTERIOR LIGHT FIXTURES WITH NEW FIXTURES AND CONTROLS</th>
<th>ADD ALTERNATE 2B ADD SURVEILLANCE CAMERAS AT BUILDING A</th>
<th>TOTAL BID AMOUNT</th>
<th>RECOMMENDED AWARD AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ardent General, Inc.</td>
<td>Fresno</td>
<td>$2,500,151</td>
<td>$2,863,833</td>
<td>$171,675</td>
<td>$9,450</td>
<td>$5,545,109</td>
<td>$5,545,109</td>
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<tr>
<td>Marko Construction Group, Inc.</td>
<td>Fresno</td>
<td>$2,561,810</td>
<td>$3,309,114</td>
<td>$176,580</td>
<td>$9,900</td>
<td>$6,057,404</td>
<td></td>
</tr>
<tr>
<td>Katch Environmental, Inc.</td>
<td>Fresno</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td></td>
</tr>
</tbody>
</table>

Low bid determined by Base Bids 1 and 2 plus All Add Alternate items:
Alternate bid items are permitted pursuant to Public Contract Code 20103.8, for the betterment of the project and to allow the District to take into consideration factors such as budget and competitive bid market. The method of determining the low bidder is published prior to opening of the sealed bids.

Staff recommends award of $5,545,109 to Ardent General Inc., the lowest responsive, responsible bidder for all Base Bid and add alternate items.

In accordance with Public Contract Code 20111.6, Staff recommends rejecting Katch Environmental, Inc.’s bid as non-responsive due to not meeting the prequalification requirement prior to bid opening.
AGENDA ITEM A-12

AGENDA SECTION: A
(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve
(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Proposed Revisions for Board Policies

ITEM DESCRIPTION: Included in the Board binders are proposed revisions for the following four Board Policies (BP):

- BP 1340 Access to District Records
- BP 5131 Conduct
- BP 6145 Extracurricular and Cocurricular Activities
  - BP 6146.1 High School Graduation Requirements/Standards of Proficiency

These revisions meet the legal mandates recommended by the California School Boards Association (CSBA) and best practices.

Revision recommendations are color coded as follows:

- **Yellow highlight** - CSBA recommended language policy
- **Peach font** – Subcommittee recommendation
- **Green font** – Legally mandated/reference changes
- **Purple font** - Information change
- **Blue font** – Clarification or readability changes
- **Red strikeout** – Recommended deletion
- **Grey font** – New Policy
- **Green font** – CDE/FPM/County required change

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Teresa Plascencia, DIVISION: Constituent Services
Executive Director PHONE NUMBER: (559) 457-3736

CABINET APPROVAL: David Chavez SUPERINTENDENT APPROVAL:
Chief of Staff
Fresno Unified Board Policy (BP) 1340
Access to District Records

The Governing Board recognizes the right of members of the public to have access to public records of the district. The district shall provide any person reasonable access to the public records of the schools and district during normal business hours and within the requirements of law. Public access shall not be given to records listed as exempt from public disclosure in the California Public Records Act and other state or federal law.

(cf. 3553 - Free and Reduced Price Meals)
(cf. 3580 - District Records)
(cf. 4112.5/4212.5 - Criminal Record Check)
(cf. 4112.6/4212.6 - Personnel Files)
(cf. 4119.23/4219.23 - Unauthorized Release of Confidential/Privileged Information)
(cf. 5020 - Parent Rights and Responsibilities)
(cf. 5125 - Student Records)
(cf. 5125.1 - Release of Directory Information)
(cf. 6162.5 - Student Assessment)
(cf. 9011 - Disclosure of Confidential/Privileged Information)
(cf. 9321 - Closed Session)

In response to a public records request, the Superintendent or designee shall make reasonable efforts to locate the requested records, including, but not limited to, any electronic communication substantively related to the records, such as district email and other electronic communications.

(cf. 4040 - Employee Use of Technology)
(cf. 9012 - Board Member Electronic Communications)

The district may charge for copies of public records or other materials requested by individuals or groups, unless they are using their own personal equipment to reproduce the record. The charge shall be based on actual costs of duplication, as determined by the Superintendent or designee and as specified in administrative regulation.

In order to help maintain the security of district records, members of the public granted access shall examine records in the presence of a district staff member.

Legal Reference:
EDUCATION CODE
234.7 Student protections relating to immigration and citizenship status
35145 Public meetings
35170 Authority to secure copyrights
35250 Duty to keep certain records and reports
41020 Requirement for annual audit
42103 Publication of proposed budget; hearing
44031 Personnel file contents and inspections

Fresno Unified School District prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age, creed, religion, political affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, medical information, military veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment.
Policy FRESNO UNIFIED SCHOOL DISTRICT
adopted: November 26, 1991 Fresno, California
revised: August 23, 2000
revised: September 9, 2015
revised: Spring __, 2021

Policy Section: 1000 Community Relations
Fresno Unified Board Policy (BP) 5131
Conduct

The Governing Board believes that all students have the right to be educated in a positive learning environment free from disruptions. Students shall be expected to exhibit appropriate conduct that does not infringe upon the rights of others or interfere with the school program while on school grounds, going to or coming from school, at school activities, or using district transportation.

(cf. 0450 - Comprehensive Safety Plan)
(cf. 5131.1 - Bus Conduct)
(cf. 5137 - Positive School Climate)
(cf. 6145.2 - Athletic Competition)

The Superintendent or designee shall ensure that each school site develops standards of conduct and discipline consistent with district Board policies and administrative regulations. Students and parents/guardians shall be notified of district and school rules related to conduct.

Behavior is considered appropriate when students are diligent in study, careful with school property, courteous and respectful towards their teachers, other staff, students and volunteers.

(cf. 5131.1 - Bus Conduct)
(cf. 5137 - Positive School Climate)

Students and parents/guardians shall be notified of district and school rules related to conduct and shall receive regular instruction regarding these rules. In addition, parents/guardians and students may be provided information about early warning signs of harassing/intimidating behaviors as well as prevention and intervention strategies.

Prohibited student conduct includes, but is not limited to:

1. Conduct that endangers students, staff, or others, including, but not limited to, physical violence, possession of a firearm or other weapon, and terrorist threats

(cf. 0450 - Comprehensive Safety Plan)
(cf. 5131.7 - Weapons and Dangerous Instruments)
(cf. 5136 - Gangs)
(cf. 5142 - Safety)

2. Conduct that disrupts the orderly classroom or school environment

(cf. 5131.4 - Campus Student Disturbances)

3. Discrimination, harassment, intimidation, or bullying of other students or staff, including bullying, intimidation, sexual harassment, hate-motivated behavior, cyberbullying, hazing, or initiation activity, extortion, or any other verbal, written or physical conduct that causes or threatens to cause violence, bodily harm, or substantial disruption or emotional suffering to the school program

(cf. 5131.2 - Bullying)
(cf. 5145.3 - Nondiscrimination/Harassment)
(cf. 5145.7 - Sexual Harassment)
(cf. 5145.9 - Hate-Motivated Behavior)
4. Damage to or theft of property belonging to the district, staff, or students

(cf. 3515.4 - Recovery for Property Loss or Damage)
(cf. 5131.5 - Vandalism, Theft and Graffiti)

The district shall not be responsible for students’ personal belongings which are brought on campus or to a school activity and are lost, stolen, or damaged.

5. Possession or use of laser pointers, unless used for a valid instructional or other school-related purpose with prior permission of the principal or designee, including employment (Penal Code 417.27)

Prior to bringing a laser pointer on school premises, students shall first obtain permission from the principal or designee. The principal or designee shall determine whether the requested use of the laser pointer is for a valid instructional or other school-related purpose.

6. Obscene acts or use of profane, vulgar, or abusive language

(cf. 5145.2 - Freedom of Speech/Expression)

7. Plagiarism or dishonesty on school work or tests

(cf. 5131.9 - Academic Honesty)
(cf. 6162.54 - Test Integrity/Test Preparation)
(cf. 6162.6 - Use of Copyrighted Materials)
(cf. 6163.4 - Student Use of Technology)

8. Inappropriate dress Wearing of any attire that violates district or school dress codes, including gang-related apparel

(cf. 5132 - Dress and Grooming)
(cf. 5136 - Gangs)

9. Tardiness and unexcused absence from school

(cf. 5113 - Absences and Excuses)
(cf. 5113.1 – Chronic Absence and Truancy)
(cf. 5113.11 – Attendance Supervision)
(cf. 5113.12 – District School Attendance Review Board)

10. Failure to remain on school premises in accordance with school rules

(cf. 5112.5 - Open/Closed Campus)

11. Possession, use, or being under the influence of tobacco, alcohol, or other prohibited drugs

(cf. 5131.6 - Alcohol and Other Drugs)
(cf. 5131.62 - Tobacco)
(cf. 5131.63 - Steroids)

12. Willful defiance of staff’s authority

13. Use of a cell phone, smart watch, pager, or other mobile communication device during instructional time or in an unauthorized manner in violation of district policy

(cf. 5131.8 – Mobile Communication Devices)
Possession of Cellular Phones and Other Electronic Signaling Devices

Students may possess or use electronic signaling devices, including but not limited to mobile phones, provided that such devices do not disrupt the educational program or school activity. Such devices shall be turned off in class, except when being used for a valid instructional or other school-related purpose as determined by the teacher or other district employee, and at any other time directed by a district employee. If disruption occurs, the employee may direct the student to turn off the device and/or confiscate the device until the end of the class period, school day or activity. Any device with camera, video, or voice recording function shall not be used in any manner which infringes on the privacy rights of any other person. (See AR 5139)

No student shall be prohibited from possessing or using an electronic signaling device that is determined by a licensed physician or surgeon to be essential for the student's health and the use of which is limited to purposes related to the student's health (Education Code 48901.5)

Enforcement of Standards

Employees are expected to provide appropriate supervision to enforce standards of conduct and, if they observe or receive a report or become aware of a violation of these standards, to immediately intervene or call for assistance. If an employee believes a matter has not been resolved, he/she shall refer the matter to his/her supervisor or administrator for further investigation, the principal or designee.

When a school official employee suspects that a search of a student or their belongings will turn up evidence of the student’s violation of the law or school rules, such a search shall be conducted in accordance with BP/AR 5145.12 - Search and Seizure.

(cf. 5145.12 - Search and Seizure)

When a student uses any prohibited device, or uses a permitted device in any unethical or illegal activity, unauthorized manner, a district employee may confiscate the device. The employee shall store the device securely until it is returned to the student or turned over to the principal or designee, as appropriate.

Students who violate district or school rules and regulations may be subject to discipline including, but not limited to, suspension, expulsion, transfer to alternative programs, referral to a student success team or counseling services, or denial of participation in extracurricular or cocurricular activities or other privileges in accordance with Board policy and administrative regulation. The Superintendent or designee shall notify local law enforcement as appropriate.

Students who violate district or school rules and regulations may be subject to discipline, including, but not limited to, suspension, expulsion, transfer to alternative programs, referral to a student success team or counseling services, or denial of participation in extracurricular or cocurricular activities or other privileges in accordance with Board policy and administrative regulation. In addition, when the conduct involves discrimination, intimidation, harassment, bullying or other endangerment of a student or employee. The Superintendent or designee shall provide appropriate assistance as necessary for the victim and the offender or make appropriate referrals for such assistance.

(cf. 1020 - Youth Services)
(cf. 1400 - Relations Between Other Governmental Agencies and the Schools)
(cf. 5020 - Parent Rights and Responsibilities)
(cf. 5127 - Graduation Ceremonies and Activities)
(cf. 5138 - Conflict Resolution/Peer Mediation)
(cf. 5144 - Discipline)
Students also may be subject to discipline, in accordance with law, Board policy, or administrative regulation, for any off-campus conduct during non-school hours which poses a threat or danger to the safety of students, staff, or district property, or substantially disrupts school activities.

Fresno Unified School District prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age, creed, religion, political affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, medical information, military veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment.

Legal Reference:

EDUCATION CODE
200-262.4 Prohibition of discrimination
32280-32289 Comprehensive safety plan
35181 Governing board authority to set policy on responsibilities of students
35291-35291.5 Rules
44807 Duty concerning conduct of students
48900-48925 Suspension or expulsion
51512 Prohibition against electronic listening or recording device in classroom without Permission
CIVIL CODE
1714.1 Liability of parents and guardians for willful misconduct of minor
PENAL CODE
288.2 Harmful matter with intent to seduce
313 Harmful matter
417.25-417.27 Laser scope or laser pointer
647 Use of camera or other instrument to invade person's privacy; misdemeanor
653.2 Electronic communication devices, threats to safety
VEHICLE CODE
23123-23124 Prohibitions against use of electronic devices while driving
CODE OF REGULATIONS, TITLE 5
300-307 Duties of students
UNITED STATES CODE, TITLE 42
2000h-2000h6 Title IX, 1972 Education Act Amendments
20 USC 1681-1688 Title IX, 1972 Education Act Amendments
COURT DECISIONS
Bethel School District No. 403 v. Fraser, (1986) 478 U.S. 675
Management Resources:
CSBA PUBLICATIONS
Fresno Unified Board Policy (BP) 6145
Extracurricular And Cocurricular Activities

The Governing Board recognizes that extracurricular and cocurricular activities enrich the educational and social development of students and enhance students' feelings of connectedness with the schools and experiences of students. The district shall encourage and support student participation in extracurricular and cocurricular activities without compromising the integrity and purpose of the educational program.

(cf. 1330 - Use of School Facilities)
(cf. 5137 - Positive School Climate)
(cf. 6145.2 - Athletic Competition)
(cf. 5148.2 - Before/After School Programs)

No extracurricular or cocurricular program or activity shall be provided or conducted separately on the basis of any actual or perceived characteristic listed as a prohibited category of discrimination in state or federal law, nor shall any student’s participation in an extracurricular or cocurricular activity be required or refused on those bases. Prerequisites for student participation in extracurricular and cocurricular activities shall be limited to those that have been demonstrated to be essential to the success of the activity. (5 CCR 4925)

(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 5145.3 - Nondiscrimination/Harassment)
(cf. 5145.7 - Sexual Harassment)
(cf. 6145.5 - Student Organizations and Equal Access)

Any complaint alleging unlawful discrimination in the district’s extracurricular or cocurricular programs or activities shall be filed in accordance with BP/AR 1312.3 - Uniform Complaint Procedures.

(cf. 1312.3 - Uniform Complaint Procedures)

Unless specifically authorized by law, no fee shall be charged to students for participation in extracurricular and cocurricular activities related to the educational program, including materials or equipment related to the activity.

(cf. 3260 - Fees and Charges)
(cf. 3452 - Student Activity Funds)

Extracurricular and cocurricular activities are an integral part of school life and often require as much careful planning and supervision as the academic subjects. However, care must be taken that these activities do not take precedence in importance over the subject matter areas, but remain in the position of supplementing the actual courses of study.

Eligibility Requirements
All students elected to student offices or who represent their schools in extracurricular and cocurricular activities shall maintain satisfactory citizenship records, and shall conform to the district’s credit and grade requirements. Any student who does not maintain a satisfactory citizenship and academic record shall not be allowed to represent their fellow students, nor the
school, for a period of time recommended by these regulations, but in no case, except when approved by the Governing Board, shall the time exceed 12 calendar months.

To be eligible to participate in extracurricular and cocurricular activities, students in grades 7-12 must demonstrate satisfactory educational progress in the previous grading period, including, but not limited to: (Education Code 35160.5)

1. Maintenance of a minimum of 2.0 grade point average on a 4.0 scale in all enrolled classes
2. Maintenance of minimum progress toward meeting high school graduation requirements

(cf. 5121 - Grades/Evaluation of Student Achievement)
(cf. 6146.1 - High School Graduation Requirements)

The Superintendent or designee may grant ineligible students a probationary period not to exceed one semester. Students granted probationary eligibility must meet the required standards by the end of the probationary period in order to remain eligible for participation. (Education Code 35160.5)

However, Education Code 35160.5, as added by AB 908, allows the governing board of each school district to allow a probationary period to exceed one semester in length through the completion of the 2020–21 school year due to the impact of COVID-19.

(cf. 6173 - Education for Homeless Children)
(cf. 6173.1 - Education for Foster Youth)
(cf. 6173.2 - Education of Children of Military Families)

The Superintendent or designee may revoke a student's eligibility for participation in extracurricular and cocurricular activities when the student's poor citizenship is serious enough to warrant loss of this privilege.

Elementary, Intermediate and High School Interscholastic Athletics

The Board recognizes the California Interscholastic Federation (CIF) as the regulatory body for interscholastic athletics for grades nine through twelve. Interscholastic athletics for grades nine through twelve shall be conducted in accordance with this policy the accompanying Administrative Regulations and shall comply with CIF rules except when this Board Policy and accompanying Administrative Regulation establishes a higher standard than the CIF rules.

Although CIF is not the regulatory body for interscholastic athletics for grades seven and eight, the Board adopts CIF rules pertaining to residential and transfer eligibility to interscholastic athletics for grades seven and eight. However, any residential and/or transfer eligibility determinations with regard to seventh and eighth grades will be made by the District, and the District’s determinations are final and not subject to appeal to CIF or any other administrative agencies. The District shall apply CIF rules as appropriate with respect to seventh and eighth grade interscholastic athletics in the District.

Administrative Regulations shall align with residential and transfer eligibility requirements for interscholastic athletics for seventh through twelfth grades as well as certain academic
and other qualifications and requirements for participation in interscholastic athletics for all District students.

**Student Conduct at Extracurricular/Cocurricular Events**

When attending or participating in extracurricular and cocurricular activities on or off campus, district students are subject to district policies and regulations relating to student conduct.

Students who violate district policies and regulations may be subject to discipline including, but not limited to, suspension, expulsion, transfer to alternative programs, or denial of participation in extracurricular or cocurricular activities in accordance with Board policy and administrative regulation. When appropriate, the Superintendent or designee shall notify local law enforcement.

(cf. 5131 - Conduct)
(cf. 5131.1 - Bus Conduct)
(cf. 5144 - Discipline)
(cf. 5144.1 - Suspension and Expulsion/Due Process)
(cf. 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities))

**Annual Policy Review**

The Board shall annually review this policy and implementing regulations. (Education Code 35160.5)

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Legal Reference:
EDUCATION CODE
35145 Public meetings
35160.5 District policy rules and regulations; requirements; matters subject to regulation
35179 Interscholastic athletics; associations or consortia
35181 Students’ responsibilities
48850 Participation of homeless students and foster youth in extracurricular activities and interscholastic sports
48930-48938 Student organizations
49010-49013 Student fees
49024 Activity Supervisor Clearance Certificate
49700-49703 Education of children of military families
CALIFORNIA CONSTITUTION
Article 9, Section 5 Common school system
CODE OF REGULATIONS, TITLE 5
350 Fees not permitted
4900-4965 Nondiscrimination in elementary and secondary education programs receiving state financial assistance
5531 Supervision of extracurricular activities of pupils
UNITED STATES CODE, TITLE 42
2000h-2-2000h-6 Title IX, 1972 Education Act Amendments
COURT DECISIONS
WEB SITES
CSBA: http://www.csba.org
California Association of Directors of Activities: http://www.cada1.org
California Department of Education: http://www.cde.ca.gov
California Interscholastic Federation: http://www.cifstate.org
Commission on Teacher Credentialing: http://www.ctc.ca.gov

Policy FRESNO UNIFIED SCHOOL DISTRICT
adopted: March 26, 1992 Fresno, California
reviewed: February 2003
revised: May 14, 2014
revised: December 18, 2019

Policy Section: 6000 Instruction
Fresno Unified Board Policy (BP) 6146.1
High School Graduation Requirements/Standards Of Proficiency

Because graduation from high school provides students with opportunities for postsecondary education and/or employment, the Governing Board desires to prepare each student to obtain a diploma of high school graduation.

Students shall receive diplomas of graduation from high school only after completing the prescribed course of study and meeting the standards of proficiency established by the district. The California High School Exit Exam must be passed commencing with the Class of 2006.

Units to verify completion of the 230-unit requirement must include the following: Subject Requirements Units

- English 40
- Visual and Performing Arts or Foreign Language 10
- Mathematics (including Algebra and Geometry) 30
- Physical Education 20
- Science (including Physical and Biological Science) 30
- Social Science 30
- Modern World History (including Modern World History) 10
- U.S. History 10
- American Government 5
- Economics 5
- Elective Program 70

A maximum of 40 units will be allowed toward graduation through the Work Experience Program (General Work Experience, Exploratory Work Experience or Vocational Education Work Experience) and a combination of Office Service, Laboratory Assistant and other approved service-type programs. Twenty units will be the maximum allowed in General Work Experience or service programs.

**Adult Education students must complete 200 units and meet proficiency and subject requirements, excluding Physical education.**

In rare instances, a high school principal may recommend to the Superintendent or designee that certain credits required for graduation be waived for individual students. The decision of the Superintendent or designee will be final.

International Baccalaureate students who successfully complete the History Higher Level two-year course of study will meet the 1-year U.S. History, 1-semester Government, and 1-semester Economics graduation requirement. (Education Code 51225.3(b))

**Alternative Means**
Recognizing that the prescribed course of study may not accommodate the needs of some students, the Board shall adopt alternative means for the completion of the prescribed course of study.

The Superintendent or designee shall solicit the views of Board members, administrators, teachers, parents/guardians and students when developing, for Board adoption, a list of alternative means for completing the prescribed course of study. Students with approval of parents/guardian and counselor may substitute up to 30 units of graduation core requirements for courses within a
selected career pathway which include significant concepts of mathematics, science, or English language arts. The Superintendent or designee will review and recommend career pathway course(s) which will meet the requirements for alternative means. All students will be required to have algebra and geometry and three years of laboratory science. Alternative means may include, but not be limited to, the following:

1. Earned credit at an accredited California university/college.
2. Algebra/geometry, science, and foreign language courses offered in middle school.
3. Approved Career Pathway course with significant instruction in math, science and English.
4. 2+2+2 courses that have been accepted by an accredited postsecondary institution for mathematics, science, and English credit or other elective credit.

Requirements for graduation and specified alternative means for completing the prescribed course of study shall be made available to students, parents/guardians and the public. (Education Code 51225.3)

(cf. 6146.11 - Alternative Credits Toward Graduation)
(cf. 6146.2 - Certificate of Proficiency/High School Equivalency)

Students shall not be required to have resided within the district for any minimum length of time as a condition of high school graduation. (Education Code 51411)

Disabled Students
Recognizing that the prescribed course of study may not accommodate the needs of some disabled students, IEP teams shall be authorized to specify the substitution of up to two classes (20 units) of non-college preparatory course work. These classes shall be approved by the district, which will satisfy district graduation requirements in excess of state standards. IEP teams shall make decisions on a case-by-case basis consistent with this policy.

Foreign Exchange Students
Foreign exchange students may receive certificates of recognition.

(cf. 6145.6 - International Exchange)

California High School Exit Examination for 2006 and later.

At the beginning of each school year or at the time a student transfers into the district, the Board shall provide written notification to all students in grades 9 through 12 and to their parents/guardians that, starting in the 2005-06 school year and each year thereafter, each student completing the 12th grade shall be required to successfully pass the California High School Exit Examination as a condition of graduation. The notification shall include, at a minimum, the date of the examination, the requirements for passing the examination, and the consequences of not passing the examination. (Education Code 48980, 60850)

(cf. 5145.6 - Parental Notifications)

The examination shall be administered in accordance with law, Board policy and administrative regulation.

(cf. 6162.5 - Student Assessment)
When students do not demonstrate sufficient progress toward passing the exit examination, supplemental instruction offered by the district shall be designed to assist students to succeed on the exit examination and shall reflect statewide academic standards to the extent that the district has aligned its curriculum with those standards. (Education Code 60851)

(cf. 6011 - Academic Standards)

Supplemental instruction shall include summer school instructional programs for students in grades 7 through 12 who do not demonstrate sufficient progress toward passing the exit examination. (Education Code 37252)

(cf. 5123 - Promotion/Acceleration/Retention)
(cf. 6177 - Summer School)

The Superintendent or designee shall ensure that parents/guardians are properly notified of the district proficiency requirements for graduation and will ensure parent/guardian involvement and consultation as required by law in instances where a student has not met district standards.

(cf. 5127 - Graduation Ceremonies and Procedures)
(cf. 6146.4 - Differential Graduation and Competing Standards)
(cf. 6164.2 - Guidance Services)

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Legal Reference:
EDUCATION CODE
37252 Supplemental instructional programs
48430 Continuation education schools and classes
48645.5 Acceptance of coursework
48980 Notification of parent/guardian
51224 Skills and knowledge required for adult life
51224.5 Algebra instruction
51225.3 Requirements for graduation
51225.5 Honorary diplomas; foreign exchange students
51228 Graduation requirements
51240-51246 Exemptions from requirements
51410-51412 Diplomas
51420-51427 High school equivalency certificates
51450-51455 Golden State Seal Merit Diploma
56390-56392 Recognition for educational achievement, special education
60850-60859 High school exit exam
66204 Certification of high school courses as meeting university admissions criteria

CODE OF REGULATIONS, TITLE 5
1600-1651 Graduation of pupils from grade 12 and credit toward graduation Management Resources:

CSBA POLICY ADVISORIES
Preparing for the High Stakes of the High School Exit Exam: An Examination of Certificates of Completion, September 2005
Algebra I Requirement: Eligibility for High School Diplomas, March 2004
AGENDA ITEM A-13

AGENDA SECTION: A
(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Ratify
(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Ratify Grant Application to the California Department of Education

ITEM DESCRIPTION: It is recommended the Board ratify submission of a grant application to the California Department of Education 2020 National School Lunch Program Equipment Assistance Grant. The grant provides funding to help schools serve healthier meals, provide meal service during pandemic or natural disaster, improve food safety, and help support the establishment, maintenance, or expansion of the School Breakfast Program. The district is requesting funding to support the purchase of a new meal delivery truck to replace an inoperable 1999 model.

FINANCIAL SUMMARY: The grant will provide up to $100,000 for the purchase of the delivery truck; additional funding is available in the Cafeteria Fund to support the approximate $135,000 vehicle cost.

PREPARED BY: Amanda Harvey
Director Food Services

DIVISION: FOOD SERVICES
PHONE NUMBER: 559-457-6278

CABINET APPROVAL: Karin Temple
Chief Operations Officer

SUPERINTENDENT APPROVAL:
AGENDA SECTION: A
(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Ratify
(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Ratify Grant Application to the 2021 Fresh Fruit and Vegetable Program

ITEM DESCRIPTION: It is recommended the Board ratify a grant application to the 2021 Fresh Fruit and Vegetables Program (FFVP) through the California Department of Education. The FFVP provides funding to support daily fresh fruit and vegetable snacks for students at participating elementary and K-8 schools. Funding is sought for 69 schools that meet the eligibility criteria of 50% or more students eligible for free/reduced-price meals; grant awards will be based on these percentages.

The 60 currently funded elementary schools seeking continued FFVP funding are:


The nine elementary schools not currently funded and seeking FFVP funding are:

Addicott, Bullard Talent, Eaton, Forkner, Gibson, Malloch, Manchester, Starr, and Wawona.

Fresno Unified has received FFVP grant funding for multiple years and leads the state in the number of schools participating in the program. Ratification is requested due to the short timeline for submittal.

FINANCIAL SUMMARY: The grant will fund $50-$75 per student for purchase of fruits and vegetables.

PREPARED BY: Amanda Harvey, Director of Food Services

DIVISION: Operational Services
PHONE NUMBER: 457-6278

CABINET APPROVAL: Karin Temple, Chief Operating Officer

SUPERINTENDENT APPROVAL:

K. Temple

[Signature]

[Signature]
AGENDA ITEM B-15

Fresno Unified School District
Board Agenda Item

Board Meeting Date: March 17, 2021

AGENDA SECTION: B
(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Discuss
(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Present and Discuss the 2021/22 Strategic Budget Development

ITEM DESCRIPTION: The 2021/22 Governor’s Proposed Budget was released on January 08, 2021. The Board of Education has discussed the Governor’s proposal and the potential impacts on Fresno Unified, as well as the strategic budget development process, at the following Board of Education meetings:

- January 20, 2021
- February 17, 2021
- February 03, 2021
- March 10, 2021

On March 17, 2021, staff and the Board will continue budget development discussions including the following:

- Updated information regarding the 2021/22 Governor’s Proposed Budget
- The specific impact to Fresno Unified School District
- The budget goals in connection with the Board adopted policies
- Preliminary recommendations for 2021/22 budget planning:
  - Board of Education
  - Superintendent’s Office
  - After School
  - Career Technical Education
  - College & Career Readiness
  - Extended Learning
  - Instructional Division
  - Summer School
  - Early Learning
  - Equity & Access

FINANCIAL SUMMARY: Not available at this time.
PREPARED BY: Kim Kelstrom
Executive Officer

DIVISION: Administrative Services
PHONE NUMBER: (559) 457-6226

CABINET APPROVAL: Santino Danisi
Interim Chief Financial Officer

SUPERINTENDENT APPROVAL:
2021/22 Strategic Budget Development
Phase IV – Preliminary Recommendations
Outline

- 2021/22 Strategic Budget Development
- Budget Development Timeline and Updates
- Budget Recommendations – Phase IV
  - Board of Education
  - Superintendent’s Office
  - Instructional Division
  - Career Technical Education
  - College & Career Readiness
  - Summer School
  - Early Learning
  - Equity & Access
- Upcoming discussions
Strategic Budget Development Process

- **January**
  - Governor’s Proposed Budget

- **February - April**
  - Staffing Parameters
  - School Site Allocations
  - Stakeholder Input
  - Budget Presentations
  - Draft LCAP

- **May**
  - Budget Presentations
  - Governor’s May Revise
  - SPSA Approval

- **June**
  - Public Hearings
  - Adopt LCAP and Budget

2021/22 Strategic Budget Development
Federal Stimulus (One-Time Resources)

- American Rescue Plan – ESSER III – $385.5 million
  - One-time use until September 30, 2024
**2021/22 Budget Notes:**
- Net increase includes: salary, statutory, health and welfare benefits, etc.

**FTE SUMMARY**

<table>
<thead>
<tr>
<th>Job Class</th>
<th>2021 Budgeted</th>
<th>2021 Filled</th>
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**LCAP Action Items:**
None
2021/22 Budget Notes:
- Positions added in 2020/21:
  - Deputy Superintendent Equity Supports – 1.0 FTE
  - Chief External Partnerships – 1.0 FTE
  - Classified clerical staff – 2.0 FTE
- Net increase includes: salary, statutory, health and welfare benefits, etc.

LCAP Action Items:
None

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<tr>
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</table>
2021/22 Budget Notes:
- Net increase includes: salary, statutory, health and welfare benefits, etc.

LCAP Action Items:
- None
Career Technical Education

2021/22 Budget Notes:
- Add 0.5 FTE Executive Director – $98,000
- Add 2.2 FTE TSAs to support senior year redesign (offset with supplies and services)
- Add 1.0 FTE Internship Coordinator – $155,000 funded by Strong Workforce Grant
- Net increase includes: salary, statutory, health and welfare benefits, etc.

Augmentation 3.7 FTE – $98,000 (ongoing)

LCAP Action Items:
- Kids Invent $1.4M
- Linked Learning, ROP, and CTE Pathway Development $14.6M

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### 2021/22 Budget Notes:
- Add 2.0 FTE Middle School Counselors – $284,000
- Add 2.0 FTE Alternative Education Counselors – $284,000
- Add 1.0 FTE Alternative Education Head Counselor – $163,000
- Add 0.5 FTE Executive Director – $98,000
- Net increase includes: salary, statutory, health and welfare benefits, etc.

### One-Time Stimulus:
- IMAGO Contract – $200,000

Augmentation 5.5 FTE – $829,000 (ongoing); $200,000 (one-time)

### LCAP Action Items:
None
**2021/22 Budget Notes:**

- Net increase includes: salary, statutory, health and welfare benefits, etc.

**One-Time Stimulus:**

- Expand winter session to all sites – $4.9 million
- Expand summer school to a third session – $1.3 million
- Summer Camp – $750,000
- Library Technicians for summer school – $55,000
- Add 1.0 FTE Principal on Special Assignment for expanded summer school – $200,000

**Augmentation $7.2 million (one-time)**

**LCAP Action Items:**

- Extended Summer Learning $4.7M
**2021/22 Budget Notes:**
- Restructure (Ongoing corresponding reductions of $315,000 to cover increased cost)
- Add 1.0 FTE Project Manager and 1.0 FTE Child Welfare Assistant
- Add 0.875 FTE Paraeducator to align with parameters
- Reduce 1.0 FTE Attendance Technician and 2.0 FTE Program Technician
- Net increase includes: salary, statutory, health and welfare benefits, etc.

**One-Time Stimulus:**
- Summer Program for incoming TK and Kindergarten students – $535,000
- Extended learning support – $430,000
- Learning program resources – $757,000
- Technology for staff and online enrollment – $241,000
- Professional learning – $71,000

**Augmentation – $2.0 million (one-time)**

**LCAP Action Items:**
14 Further Develop Early Childhood Education $13.0M
Equity & Access

2021/22 Budget Notes:

- Aligned Assessment:
  - Dual Immersion assessment – $61,000
  - Grading initiative – $230,000

- Diversity, Equity, and Inclusion:
  - Cultural proficiency training – $64,000
  - Program Evaluation – $67,000
  - Add Office Manager 1.0 FTE – $91,000

- Net increase includes: salary, statutory, health and welfare benefits, etc.

One-Time:

- GATE assessment and development – $20,000

Augmentation $513,000 (ongoing): $20,000 (one-time)

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LCAP Action Items:

- Equity and Access $2.1M
- GATE / Advanced Placement (AP) / International Baccalaureate (IB) / SAT/PSAT Fees $1.0M
## Budget Recommendations – Phase IV

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Upcoming Budget Discussions

- Board Presentations – LCAP and Budget
  - April through May
- Governor’s May Revise
  - May 2021
- Public Hearings and Adoption of LCAP and Budget
  - June 2021